



Rcan Jewellery Co., Ltd.

322/35,36,37 Surawongwathanakarn (Bangkok Gems and Jewelry Tower) Floor 17, Surawong Rd., Siphaya, Bangrak, Bangkok 10500 THAILAND Tel. +662 6317494 - 6

## Human Rights Policy

1. Rcan Jewellery Co., Ltd. is committed to giving any concern to human rights. that has been internationally accepted. Which will comply with the United Nations Guiding Principles on Business and Human Rights (UNGPs - UN Guiding Principle on Business and Human rights) and will take steps to protect human rights. Respect for human rights and there will be remedies for any negative human rights impacts that occur. in doing business

2. We will arrange due diligence to identify and assess human rights impacts. Including taking preventative measures and respond effectively to those identified impacts. This includes reviewing and following up. Continuous evaluation of performance

3. We will provide mitigation and remedies. to adverse impacts on human rights Including rehabilitation through a process that complies with the law. and prevent it from happening again.

4. We will communicate its efforts to prevent, mitigate and remedy for human rights impacts. to stakeholders at least once a year.

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